

## Report of Organizational Actions Affecting Basis of Securities

▶ See separate instructions.

**Part I Reporting Issuer**

<b>1 Issuer's name</b> Glacier Bancorp, Inc.		<b>2 Issuer's employer identification number (EIN)</b> 81-0519541	
<b>3 Name of contact for additional information</b> Ronald J. Copher, CFO/EVP	<b>4 Telephone No. of contact</b> (406) 751-7706	<b>5 Email address of contact</b> rcopher@glacierbancorp.com	
<b>6 Number and street (or P.O. box if mail is not delivered to street address) of contact</b> 49 Commons Loop		<b>7 City, town, or post office, state, and ZIP code of contact</b> Kalispell, MT 59901	
<b>8 Date of action</b> October 1, 2025		<b>9 Classification and description</b> Common Stock	
<b>10 CUSIP number</b> 37637Q105	<b>11 Serial number(s)</b>	<b>12 Ticker symbol</b> GBCI	<b>13 Account number(s)</b>

**Part II Organizational Action** Attach additional statements if needed. See back of form for additional questions.

**14** Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ Pursuant to the terms and conditions of a Plan and Agreement of Merger, dated June 24, 2025 (the "Merger Agreement"), on October 1, 2025, Guaranty Bancshares, Inc. ("GNTY") merged with and into Glacier Bancorp, Inc. ("GBCI") with GBCI as the surviving corporation (the "Merger"). Under the terms of the Merger Agreement, each share of GNTY common stock was converted into the right to receive 1.0000 shares of GBCI common stock in the Merger, and cash in lieu of any fractional shares. The closing price of GBCI common stock on the closing date, October 1, 2025, was \$ 48.16. The Merger, including the consideration paid in the Merger, is more fully described in the proxy statement/prospectus, which is included in the Registration Statement on Form S-4, as amended (File No. 333-289156) that has been filed by GBCI with the Securities and Exchange Commission.

**15** Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶ The aggregate basis of GBCI common stock received by GNTY shareholders in the Merger is generally the same as the aggregate tax basis of the GNTY common stock surrendered therefor. However, such basis is decreased by the portion of the basis allocable to fractional shares (if any).

**16** Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ Pursuant to the Merger, each share of GNTY common stock was converted into the right to receive 1.0000 shares of GBCI common stock. Former GNTY shareholders must allocate their basis (determined as described in question 15 above) among the GBCI shares received.

If GNTY common stock was acquired in separate and distinct blocks, then the tax basis of GBCI common stock may have to be determined by reference to each block of GNTY common stock. Each GNTY shareholder's actual tax basis will differ based on the specific facts surrounding each GNTY's shareholder's situation. Therefore, former GNTY shareholders should consult their own tax advisors with respect to the manner in which basis is determined and allocated among the GBCI common stock received in the Merger.

**Part II Organizational Action** (continued)

**17** List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ \_\_\_\_\_  
The Merger qualified as a reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (the "Code"). In general, the U.S. federal income tax consequences to the former GNTY shareholders are determined under Code Sections 354, 356, 358, 1001, 1221 and the U.S. Treasury regulations promulgated thereunder.

**18** Can any resulting loss be recognized? ▶ GNTY shareholders will not recognize loss for U.S. federal income tax purposes by reason of the Merger, except that a GNTY shareholder who receives cash in lieu of a fractional share of GNTY common stock may recognize a loss if the amount of cash so received is less than that GNTY shareholder's basis in the fractional share.

**19** Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ \_\_\_\_\_  
The Merger became effective on October 1, 2025. The reportable tax year is therefore 2025.

<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature ▶	<i>Ronald J. Copher</i>	Date ▶	11/10/25
<b>Paid Preparer Use Only</b>	Print your name ▶	Ronald J. Copher	Title ▶	EVP and CFO
	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	Firm's name ▶	Firm's EIN ▶	Phone no.	
	Firm's address ▶			