

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **February 9, 2026**

GLACIER BANCORP, INC.

(Exact name of registrant as specified in its charter)

Montana
(State or other jurisdiction
of incorporation)

49 Commons Loop Kalispell, Montana
(Address of principal executive offices)

001-41170
(Commission
File Number)

(406) 756-4200

(Registrant's telephone number, including area code)

81-0519541
(IRS Employer
Identification No.)

59901
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	GBCI	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On February 9, 2026, Glacier Bancorp, Inc. (the “Company”) announced that Ron J. Copher, the Executive Vice President and Chief Financial Officer (“CFO”) of the Company and its wholly owned subsidiary, Glacier Bank, informed the Company that he plans to retire following 20 years of service. Mr. Copher and the Company intend that he will continue to serve as CFO until a successor is appointed by the Company’s Board of Directors and as an advisor for a period of time thereafter to facilitate the transition. The Company is conducting a search process to identify candidates for the position.

Item 7.01 Regulation FD Disclosure

A copy of the press release announcing Mr. Copher’s intention to retire is furnished as Exhibit 99.1 to this report and incorporated by reference.

Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

[99.1](#) Press Release dated February 9, 2026

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 9, 2026

GLACIER BANCORP, INC.

/s/ Randall M. Chesler

By: Randall M. Chesler
President and Chief Executive Officer



Glacier Bancorp

NEWS RELEASE

February 9, 2026

FOR IMMEDIATE RELEASE

Contact: Randall M. Chesler, CEO
(406) 751-4722
Ron J. Copher, CFO
(406) 751-7706

Glacier Bancorp Announces CFO Transition Ron Copher to Retire After 20 Years with Company

*Company Engages Leading Search Firm Korn Ferry to Initiate Search for Successor;
Copher to Serve in the Role Until a New CFO is Appointed*

KALISPELL, MONTANA - Glacier Bancorp, Inc. (the “Company”) (NYSE: GBCI) today announced that after 20 years with the Company, Ron Copher intends to retire from his role as the Company’s Executive Vice President and Chief Financial Officer (“CFO”). Mr. Copher will continue to serve as CFO until a successor is appointed by the Company’s Board of Directors and will serve in an advisory role for a period of time thereafter to ensure a smooth transition.

“Ron Copher has been an exceptional CFO and an invaluable partner whose steady leadership, integrity, and financial expertise have helped shape Glacier Bancorp into the strong organization it is today,” said Randy Chesler, President and CEO of Glacier Bancorp. “We have initiated our robust search process to include both internal and external candidates to find the right successor. Ron has given us plenty of lead time to ensure we have ample opportunity for his successor to work closely with him before his retirement.”

“Collaborating with my talented colleagues across the Company has been one of the most rewarding aspects of my career at Glacier Bancorp,” Copher said. “Our unique community banking model, operating across diversified markets, has driven a strong record of financial performance through disciplined organic growth and accretive acquisitions. I am proud of what we have achieved and look forward to supporting the team as the Company identifies the right CFO for Glacier Bancorp.”

About Glacier Bancorp, Inc.:

Glacier Bancorp, Inc. is the parent company for Glacier Bank and its bank divisions: Altabank (American Fork, UT), Bank of the San Juans (Durango, CO), Citizens Community Bank (Pocatello, ID), Collegiate Peaks Bank (Buena Vista, CO), First Bank of Montana (Lewistown, MT), First Bank of Wyoming (Powell, WY), First Community Bank Utah (Layton, UT), First Security Bank (Bozeman, MT), First Security Bank of Missoula (Missoula, MT), First State

Bank (Wheatland, WY), Glacier Bank (Kalispell, MT), Guaranty Bank & Trust (Mount Pleasant, TX), Heritage Bank of Nevada (Reno, NV), Mountain West Bank (Coeur d'Alene, ID), The Foothills Bank (Yuma, AZ), Valley Bank (Helena, MT), Western Security Bank (Billings, MT), and Wheatland Bank (Spokane, WA).

Visit Glacier's website at <http://www.glacierbancorp.com>
