

## Report of Organizational Actions Affecting Basis of Securities

▶ See separate instructions.

**Part I Reporting Issuer**

<b>1</b> Issuer's name Glacier Bancorp, Inc.		<b>2</b> Issuer's employer identification number (EIN) 81-0519541	
<b>3</b> Name of contact for additional information Ronald J. Copher, CFO/EVP	<b>4</b> Telephone No. of contact (406) 751-7706	<b>5</b> Email address of contact rcopher@glacierbancorp.com	
<b>6</b> Number and street (or P.O. box if mail is not delivered to street address) of contact 49 Commons Loop		<b>7</b> City, town, or post office, state, and ZIP code of contact Kalispell, MT 59901	
<b>8</b> Date of action April 30, 2025		<b>9</b> Classification and description Common Stock	
<b>10</b> CUSIP number 37637Q105	<b>11</b> Serial number(s)	<b>12</b> Ticker symbol GBCI	<b>13</b> Account number(s)

**Part II Organizational Action** Attach additional statements if needed. See back of form for additional questions.

**14** Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ Pursuant to the terms and conditions of a Plan and Agreement of Merger, dated January 13, 2025 (the "Merger Agreement"), on April 30, 2025, Bank of Idaho Holding Company ("BOID") merged with and into Glacier Bancorp, Inc. ("GBCI"), with GBCI as the surviving corporation (the "Merger"). Under the terms of the Merger Agreement, each share of BOID common stock and BOID non-voting Class B common stock was converted into the right to receive 1.1000 shares of GBCI common stock in the Merger, and cash-in-lieu of any fractional shares. The closing price of GBCI common stock on the closing date was \$ 41.65 per share.

The Merger, including the consideration paid in the Merger, is more fully described in the proxy statement/prospectus, which is included in the Registration Statement on Form S-4 (File No. 333-285388) that has been filed by GBCI with the Securities and Exchange Commission.

**15** Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶ The aggregate basis of GBCI common stock received by BOID shareholders in the Merger is generally the same as the aggregate tax basis of the BOID common stock or the BOID non-voting Class B common stock (as applicable) surrendered therefor. However, such basis is decreased by the portion of the basis allocable to fractional shares.

**16** Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ Pursuant to the Merger, each share of BOID common stock and each share of BOID non-voting Class B common stock was converted into the right to receive 1.1000 shares of GBCI common stock. Cash was paid in lieu of fractional shares. Former GBCI shareholders must allocate their basis (determined as described in question 15 above) among the GBCI shares received.

If BOID common stock or BOID non-voting Class B common stock was acquired in separate and distinct blocks, then the tax basis of GBCI common stock may have to be determined by reference to each block of BOID common stock or BOID non-voting Class B common stock (as applicable). Each BOID shareholder's actual tax basis will differ based on the specific facts surrounding each BOID shareholder's situation. Therefore, former BOID shareholders should consult their own tax advisors with respect to the manner in which basis is determined and allocated among the GBCI common stock received in the Merger.

**Part II Organizational Action** (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶  
The Merger qualified as a reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (the "Code"). In general, the U.S. federal income tax consequences to the former BOID shareholders are determined under Code Sections 354, 356, 358, 1001, 1221 and the U.S. Treasury regulations promulgated thereunder.

18 Can any resulting loss be recognized? ▶ BOID shareholders will not recognize loss for U.S. federal income tax purposes by reason of the Merger, except that a BOID shareholder who receives cash in lieu of a fractional share of GBCI common stock may recognize a loss if the amount of cash so received is less than that BOID shareholder's basis in the fractional share.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶  
The Merger became effective on April 30, 2025. The reportable tax year is therefore 2025.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
Signature ▶ *Ronald J. Copher* Date ▶ *06/03/2025*  
Print your name ▶ Ronald J. Copher Title ▶ EVP and CFO

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no.			